

CAREER WAY POINTS (C-WAY)

NCR TRAINING STAND-DOWN

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OBJECTIVES

- To understand the purpose and basics of the Career Waypoints System
- To review subjects related to C-WAY that are relevant to your role as a leader

CAREER WAYPOINTS PROCESSES

- Reenlistment
- PACT Designation
- Conversion
- Transition between Reserve Component (RC) and Active Component (AC)/Full-Time Support (FTS)
- Reclassification

CAREER WAYPOINTS

➤ **Topic: Career Waypoints-Reenlistment**

- E3 through E6 Sailors with less than 14 years of service between Active Duty Service Date (ADSD) and Soft End of Obligated Service (SEAOS)
- C-WAY automatically generates projected rotation date (PRD) applications 15-13 months prior to PRD for those who have less than 24 months between PRD and SEAOS
- C-WAY auto generates SEAOS applications 15 to 6 months prior to SEAOS
- Applications for lateral conversion for AC & FTS and transition between AC & FTS will be submitted during CWAY looks

CAREER WAYPOINTS

- **Topic: Career Waypoints-Professional Apprenticeship Career Track Designation (C-WAY-PACT)**
 - PACT Sailors are undesignated Sailors
 - C-WAY auto generates for PACT Sailors who are eligible for rating designation via Navy-Wide Advancement Exam (NWAE), 'A' school, Direct Rating Entry (RED), or apprenticeship change

CAREER WAYPOINTS

- **Topic: Career Waypoints-Conversion (C-WAY-CONV)**
 - RC Sailors who desire lateral conversion will apply via the Conversion module in CWAY

- **Topic: Career Waypoints-Transition (C-WAY-TRANS)**
 - RC to AC transition requests are incorporated in C-WAY
 - Selected Reserve (SELRES) and Voluntary Training Unit (VTU) Sailors use C-WAY to apply for both in-rate and conversion into ratings with available AC and FTS quotas, provided they meet program requirements

- **Topic: RECLASSIFICATION**
 - Utilized by Production Management Office to reclassify AC and FTS Sailors

APPLICATION TYPES

- In-Rate only
- In-rate, willing to convert
- Convert only
- Targeted Reentry Program (Golden/Silver Ticket)
- Not Applying this month
- Not Eligible
- Intends to Separate

APPLICATION TYPES (CONT'D)

- Targeted Reentry Program – Allows Commanding Officers the ability to identify AC/FTS officer and enlisted personnel the option for expedited reentry to Active Duty Navy
 - Golden ticket – Sailors are guaranteed expedited return within 1 year of separation. If not used will auto covert to Silver ticket
 - Silver ticket – Sailors are guaranteed an expedited return within 2 years of separation date (subject to needs of the Navy)

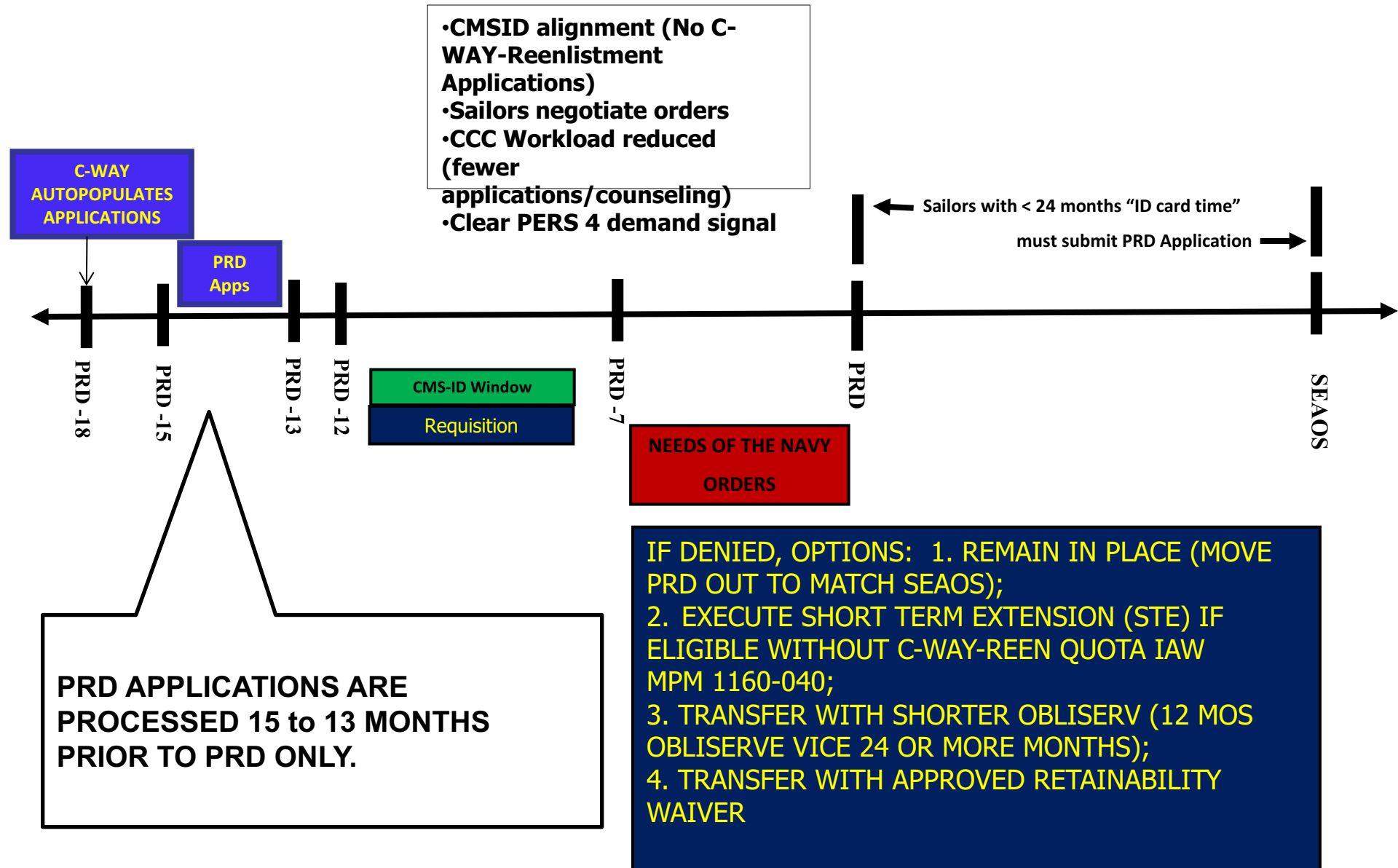
C-WAY BUSINESS RULES

- C-WAY maximum quota expiration date – 16 months (prior 13 months)
- For Sailors within 16 months, any change in Enlisted Manning Code, Current Enlistment date, or SEAOS constitutes utilization of the C-WAY quota
- Sailors advanced via NWAE or Meritorious Advance Program- must participate in standard C-WAY competition for quota approval
 - Sailors who have exhausted their C-WAY REEN looks, but are selected for advancement, will be reset by Enlisted Community Manager (ECM) upon request to grant ONE additional C-WAY-REEN look at the frocked or permeant paygrade
 - Sailors must have time to receive C-WAY REEN results and reenlist prior to SEAOS. An extension is not allowed to await results

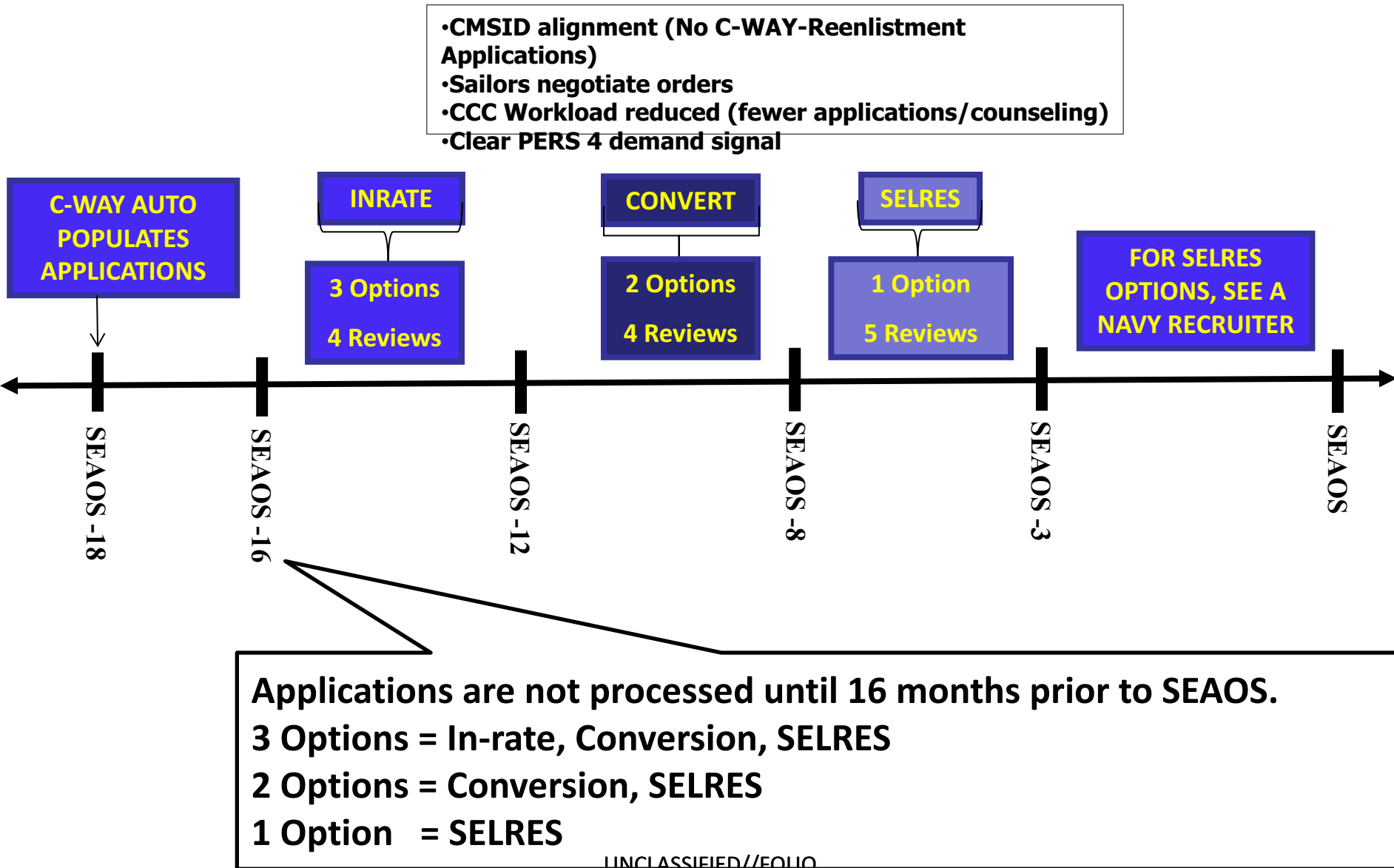
BUSINESS RULES (CONT'D)

- All E-4 and above Sailors requesting in-rate reenlistment will be auto-approved provided there are no adverse community health conditions identified by the ECM
- Rate Manning Categories:
 - Open Reenlistment: Undermanned skill sets (97.9% or less)
 - Balanced Reenlistment: Fully manned skill sets (98% to 102%)
 - Competitive Reenlistment: Overmanned or Special Requirement skill sets (102.1% or greater) (NUKES)
- Nuclear trained Sailors may apply for a quota at any point they are eligible in a reenlistment zone by submitting “Spec Circ/NPP” application

CAREER WAYPOINTS PRD TIMELINE



CAREER WAYPOINTS SEAOS TIMELINE (3-2-1)



C-WAY-REENLISTMENT STATUS CODES

CAREER WAYPOINTS- REENLISTMENT STATUS CODES	
Approved - Executed	The reenlistment quota has been used; SEAOS has been changed in the Enlisted Master File
Approved - Expired	The Sailor did not use the INRATE quota in the allotted time (16 months from processing month)
Approved - Revoked	The reenlistment quota was revoked by the ECM.
Approved - Separated	The Sailor separated with an approved quota
Approved - Unused	The Sailor had a Reenlistment approval , by allowed an existing extension to go operative
Denied – Final Active	The Sailor has exhausted all C-WAY looks and is directed to separate at EAOS

REFERENCES

- C-WAY User Guide
- MILPERSMAN 1160-140, 1306-611, 1440-010, and 1306-1505
- NAVADMIN 231/17, 243/16, and 047/18
- BUPERSINST 1001.30 (Series)

Thank you/Questions?